



A Donate Life Organization

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## **IOWA DONOR NETWORK RECEIVES SPECIAL RECOGNITIONS**

*September 19, 2011 (North Liberty, IA)* – Iowa Donor Network has been named as a Top Workplace in Iowa by The Des Moines Register. The announcement was made on September 18, 2011. Only 70 employers made the list in Iowa.

In 2010 over 3,000 organizations across the US have had their workplaces assessed by employees. The workplace surveys are conducted by WorkplaceDynamics LLC, and the programs are run in conjunction with the major newspaper in the regional area.

Top Workplaces are about more than just perks. They are about a better way of doing business. **Extensive** research has shown that employees want to be part of something meaningful, where they can contribute and give their best. Top Workplaces recognize that having an inclusive approach means they can be more innovative, operate more ethically and serve customers better.

Employees are sent a 24 question survey asking them for their opinions on 6 areas of the workplace:

Direction: Assessment of the company's values, leaders and strategy

Execution: Assessment of the how the company communicates and gets work done

Career: Opportunity for training and progression

Conditions: Assessment of the working atmosphere and working environment

Managers: Quality of the managers and their managerial skills

Pay & Benefits: Assessment of employee compensation for the work done

They are also asked to provide comments about their workplace and some of these comments can be seen on [topworkplaces.com](http://topworkplaces.com).

Companies that scored particularly well on each of these areas are awarded a workplace strength symbol which can be seen on the company profile page.

Iowa Donor Network was also nominated for the 2011 Secretary of Defense Employer Support Freedom Award. The award is the U.S. government's highest recognition given to employers for exceptional support of their employees serving in the Guard and Reserve, particularly significant because only members of the National Guard and Reserve or their family members are eligible to nominate their employer for the award.

Over 4,000 National Guard and Reserve members from across the country nominated their employers for their outstanding support. Many employers, for example, provided continued benefits, differential pay, family assistance and additional support.

Iowa Donor Network is a non-profit organization that operates as the primary contact for organ, tissue and eye donation services in Iowa. The Centers for Medicare and Medicaid Services has certified Iowa Donor Network to function as the single organ procurement agency serving the state. Iowa Donor Network also serves as the tissue recovery agency for Iowa.

For more information please visit: [www.IowaDonorNetwork.org](http://www.IowaDonorNetwork.org) or [www.IowaDonorRegistry.org](http://www.IowaDonorRegistry.org).