

AOPO Member

Diversity, Equity & Inclusion Pledge

AOPO Members Pledge To:

- Make a commitment to include DEI in our mission, vision, and values.
- Ensure we honor DEI in each and every interaction with our staff, co-workers, healthcare associates, and donor families.
- Hold our staff, volunteers, and Board members accountable to prioritizing and championing DEI efforts.
- Constantly review and update our policies and procedures to ensure consistency with DEI principles.
- Evaluate ourselves against established DEI standards and metrics.
- Invest in recruitment, retention, development, sponsorship, and mentorship of staff that reflect and represent DEI.
- Advocate for DEI in healthcare for our underserved communities.
- Actively promote DEI in our service areas.
- Create safe spaces for dialogue on the DEI experience.
- Provide methods to address DEI related concerns, questions, and issues.
- Provide annual DEI training to ensure responsiveness and equity.
- Learn basic DEI principles and methods for increasing cultural humility.



ASSOCIATION OF ORGAN PROCUREMENT ORGANIZATIONS
Saving and improving lives through organ, eye, and tissue donation



AOPO's Mission

Lead the nation's organ donation community to save more lives.



AOPO's Vision

Pursuing the day when every donation opportunity results in lives saved.